

BluePreferred HSA Summary of Benefits

Asbury Communities, Inc.

Integrated Deductible

| Services | In-Network You Pay ^{1,2} | Out-of-Network You Pay ^{1,3} |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|
| Visit www.carefirst.com/doctor to locate providers | | |
| FIRSTHELP—24/7 NURSE ADVICE LINE | | |
| Free advice from a registered nurse. Visit www.carefirst.com/needcare to learn more about your options for care. | When your doctor is not available, call FirstHelp at 800-535-9700 to speak with a registered nurse about your health questions and treatment options. | |
| ANNUAL DEDUCTIBLE (Benefit period)⁴ | | |
| Individual | \$3,000 | \$6,000 |
| Family | \$6,000 | \$12,000 |
| ANNUAL OUT-OF-POCKET MAXIMUM (Benefit period)⁵ | | |
| Medical ⁶ | \$6,650 Individual/\$13,300 Family | \$9,000 Individual/\$18,000 Family |
| Prescription Drug ⁶ | Combined with in-network medical out-of-pocket maximum | All drug costs are subject to in-network out-of-pocket maximum |
| LIFETIME MAXIMUM BENEFIT | | |
| Lifetime Maximum | None | None |
| PREVENTIVE SERVICES | | |
| Well-Child Care (including exams & immunizations) | No charge* | CareFirst pays 100% of Allowed Benefit |
| Adult Physical Examination (including routine GYN visit) | No charge* | 50% of Allowed Benefit |
| Breast Cancer Screening | No charge* | CareFirst pays 100% of Allowed Benefit |
| Pap Test | No charge* | CareFirst pays 100% of Allowed Benefit |
| Prostate Cancer Screening | No charge* | CareFirst pays 100% of Allowed Benefit |
| Colorectal Cancer Screening | No charge* | CareFirst pays 100% of Allowed Benefit |
| OFFICE VISITS, LABS AND TESTING | | |
| Office Visits for Illness | Deductible, then 10% of Allowed Benefit | Deductible, then 50% of Allowed Benefit |
| Imaging (MRA/MRS, MRI, PET & CAT scans) | Deductible, then 10% of Allowed Benefit | Deductible, then 50% of Allowed Benefit |
| Lab | Deductible, then 10% of Allowed Benefit | Deductible, then 50% of Allowed Benefit |
| X-ray | Deductible, then 10% of Allowed Benefit | Deductible, then 50% of Allowed Benefit |
| Allergy Testing | Deductible, then 10% of Allowed Benefit | Deductible, then 50% of Allowed Benefit |
| Allergy Shots | Deductible, then 10% of Allowed Benefit | Deductible, then 50% of Allowed Benefit |
| Physical, Speech and Occupational Therapy | Deductible, then 10% of Allowed Benefit | Deductible, then 50% of Allowed Benefit |
| Chiropractic | Deductible, then 10% of Allowed Benefit | Deductible, then 50% of Allowed Benefit |
| Acupuncture | Not covered (except when approved or authorized by Plan for Anesthesia). | Not covered (except when approved or authorized by Plan for Anesthesia). |
| EMERGENCY SERVICES | | |
| Urgent Care Center | Deductible, then 10% of Allowed Benefit | Deductible, then 50% of Allowed Benefit |
| Emergency Room—Facility Services | Deductible, then 10% of Allowed Benefit after \$200 copay per visit | Deductible, then 50% of Allowed Benefit after \$200 copay per visit |
| Emergency Room—Physician Services | Deductible, then 10% of Allowed Benefit | Deductible, then 50% of Allowed Benefit |
| Ambulance (if medically necessary) | Deductible, then 10% of Allowed Benefit | Deductible, then 50% of Allowed Benefit |

| Services | In-Network You Pay ^{1,2} | Out-of-Network You Pay ^{1,3} |
|---------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|-----------------------------------------|
| HOSPITALIZATION (Members are responsible for applicable physician and facility fees) | | |
| Outpatient Facility Services | Deductible, then 10% of Allowed Benefit | Deductible, then 50% of Allowed Benefit |
| Outpatient Physician Services | Deductible, then 10% of Allowed Benefit | Deductible, then 50% of Allowed Benefit |
| Inpatient Facility Services | Deductible, then 10% of Allowed Benefit | Deductible, then 50% of Allowed Benefit |
| Inpatient Physician Services | Deductible, then 10% of Allowed Benefit | Deductible, then 50% of Allowed Benefit |
| HOSPITAL ALTERNATIVES | | |
| Home Health Care (100 days of unlimited visits per benefit period) | Deductible, then 10% of Allowed Benefit | Deductible, then 50% of Allowed Benefit |
| Hospice (limited to 180 days per benefit period) | Deductible, then 10% of Allowed Benefit | Deductible, then 50% of Allowed Benefit |
| Skilled Nursing Facility (limited to 60 days per benefit period) | Deductible, then 10% of Allowed Benefit | Deductible, then 50% of Allowed Benefit |
| MATERNITY | | |
| Preventive Prenatal and Postnatal Office Visits | Deductible, then 10% of Allowed Benefit | Deductible, then 50% of Allowed Benefit |
| Delivery and Facility Services | Deductible, then 10% of Allowed Benefit | Deductible, then 50% of Allowed Benefit |
| Nursery Care of Newborn | Deductible, then 10% of Allowed Benefit | Deductible, then 50% of Allowed Benefit |
| Artificial and Intrauterine Insemination ⁷ | Not covered | Not covered |
| In Vitro Fertilization Procedures ⁷ (limited to 3 attempts per live birth up to \$100,000 lifetime maximum) | Not covered | Not covered |
| MENTAL HEALTH AND SUBSTANCE ABUSE (Members are responsible for applicable physician and facility fees) | | |
| Inpatient Facility Services | Deductible, then 10% of Allowed Benefit | Deductible, then 50% of Allowed Benefit |
| Inpatient Physician Services | Deductible, then 10% of Allowed Benefit | Deductible, then 50% of Allowed Benefit |
| Outpatient Facility Services | Deductible, then 10% of Allowed Benefit | Deductible, then 50% of Allowed Benefit |
| Outpatient Physician Services | Deductible, then 10% of Allowed Benefit | Deductible, then 50% of Allowed Benefit |
| Office Visits | Deductible, then 10% of Allowed Benefit | Deductible, then 50% of Allowed Benefit |
| Medication Management | Deductible, then 10% of Allowed Benefit | Deductible, then 50% of Allowed Benefit |
| MEDICAL DEVICES AND SUPPLIES | | |
| Durable Medical Equipment | Deductible, then 10% of Allowed Benefit | Deductible, then 50% of Allowed Benefit |
| Hearing Aids for ages 0-18 (limited to 1 hearing aid per hearing impaired ear every 3 years) | Not covered | Not covered |
| VISION | | |
| Routine Exam (limited to 1 visit/benefit period) | Not covered | Not covered |
| Eyeglasses and Contact Lenses | Not covered | Not covered |

Note: Allowed Benefit is the fee that participating providers in the network have agreed to accept for a particular service. The participating provider cannot charge the member more than this amount for any covered service. Example: Dr. Carson charges \$100 to see a sick patient. To be part of CareFirst's network, he has agreed to accept \$50 for the visit. The member will pay their copay/coinsurance and deductible (if applicable) and CareFirst will pay the remaining amount up to \$50.

* No copayment or coinsurance.

¹ When multiple services are rendered on the same day by more than one provider, Member payments are required for each provider.

² In-network: When covered services are rendered by a provider in the Preferred Provider network, care is reimbursed at the in-network level. In-network coinsurances are based on a percentage of the Allowed Benefit. The Allowed Benefit is generally the contracted rates or fee schedules that Preferred Providers have agreed to accept as payment for covered services. These payments are established by CareFirst BlueCross BlueShield (CareFirst), however, in certain circumstances, the Allowed Benefit for a Preferred Provider may be established by law.

³ Out-of-network: When covered services are rendered by a provider not in the Preferred Provider network, care is reimbursed as out-of-network. Out-of-network coinsurances are based on a percentage of the Allowed Benefit. The Allowed Benefit is generally the contracted rates or fee schedules that Preferred Providers have agreed to accept as payment of covered services. These payments are established by CareFirst, however, in certain circumstances, the Allowed Benefit for an out-of-network provider may be established by law. When services are rendered by Non-Preferred Providers, charges in excess of the Allowed Benefit are the member's responsibility.

⁴ For family coverage only: The family deductible must be met before any member starts receiving benefits. The deductible may be met by one member or any combination of members.

⁵ For family coverage only: The family out-of-pocket maximum must be met before any member's services will be covered at 100% up to the Allowed Benefit. The out-of-pocket maximum may be met by one member or any combination of members.

⁶ Plan has an integrated medical and prescription drug out-of-pocket maximum.

⁷ Members who are unable to conceive have coverage for the evaluation of infertility services performed to confirm an infertility diagnosis, and some treatment options for infertility. Preauthorization required.

Not all services and procedures are covered by your benefits contract. This summary is for comparison purposes only and does not create rights not given through the benefit plan.

The benefits described are issued under form numbers: CFMI/51+/GC (R. 1/13); CFMI/51+/EOC (4/09); CFMI/DOL APPEAL (R. 9/11); CFMI/51+/DOCS (4/09); CFMI/51+/PPO SOB (4/09); CFMI/VISION RIDER (10/11); CFMI/51+/RX (R. 7/12); CFMI/51+/ELIG (R. 1/10) and any amendments.



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