Dear Associates,

As the scope and severity of the COVID-19 pandemic became apparent, our unrelenting focus has been on the health, safety, and welfare of residents and associates. As we have shared previously, we engaged all internal resources on this mission and have consistently sought support from external resources as they have been made available to us. Our response and commitment to this effort includes ensuring access to COVID-19 testing for those who live and work here.

As you know, in line with federal and state requirements, we have previously held testing here at Asbury Place Kingsport. The TN state requirements have evolved, and moving forward organizations like ours will be required to conduct weekly COVID-19 testing for certain associates. For our community this weekly testing requirement is for associates who work in Baysmont House Long-Term Care or the APK Healthcare Center.

Weekly testing begins next week -- the week of June 29. Testing will be held each week thereafter until any requirements change. Here are the details for the testing:

- **Who is required to be tested weekly:** Associates who work in Baysmont House Long-Term Care or the APK Healthcare Center.

- **Am I required to be tested each week?** Yes, if you are scheduled to work on the day of the test. Associates who want to continue to work without interruption in service are required to be tested weekly, based on work schedule. **Testing is required for associates who are scheduled to work on the day of the test.** If you are not scheduled to work on the day of the test, then you are not required to be tested that week. If you are unsure if you are expected to be tested, please ask your manager or supervisor.
- **When & Where**: Your manager will make you aware of when and where testing will take place each week.

- **Who is conducting the testing**: APK clinical staff.

- **Do I have to complete a Relias course?** Yes. The next [Relias](#) course assigned to you will serve as official notification and consent for testing as often as required to meet governmental rules and regulations. You must complete this course prior to testing next week.

If you have any additional questions, please reach out to your manager or supervisor.

Sincerely,

Aaron Roop  
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