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[Questions](#)

[BethanyVillage.org](http://BethanyVillage.org)

*This message is going to associates, and to residents and family members on our community distribution list.*

## A Message from the Executive Director

November 25, 2020

Dear Residents, Family Members & Associates,

In most years, Thanksgiving marks an opportunity for all of us to gather with family and friends, while sharing food, stories and maybe playing a little backyard football. This year, the holiday will look different, but that doesn't mean it has to feel different.

In a year in which everything has been upended, we have all gotten creative to find new routines, become more comfortable with technology, and bond over our collective effort to address the pandemic. While not always obvious, there are positives that have come about over the past nine months. This Thanksgiving I hope you can take a minute to reflect and be thankful for what we do have, what we have learned and how we're stronger as a community.

Here's a quote about giving thanks from author Melody Beattie, and I think it's especially appropriate for this year:

*"Gratitude turns what we have into enough, and more. It turns denial into acceptance, chaos into order, confusion into clarity...it makes sense of our past, brings peace for today, and creates a vision for tomorrow."*

As you create a new experience for this Thanksgiving, I hope you can find joy in being grateful for what we do have, what we've overcome, and what lies ahead.

As I spend a moment reflecting during the holiday, at the top of my list will be how grateful I am for your partnership during this trying year. Thank you.

Happy Thanksgiving.

## Community Visitation & Operations Website

As you are likely aware, COVID-19 cases continue to rise around us and all across the country. As many experts have said, we are in the midst of a new surge of the pandemic, and we must respond accordingly.

Rising numbers bring, as we should expect, additional guidance around combating the pandemic. Therefore, we must remain fluid in our response to do all we can to protect those who live and work here. Our journey through this unprecedented challenge is continually evolving. The Asbury System Operations Team continues to work collaboratively with our community leadership team, including our highly experienced clinicians from acute, post-acute, and senior living backgrounds, and operational experts.

While we will continue to communicate timely and important changes to you via email, I want to remind you that our website remains the go-to source for our community operations, including visitation rules, who to contact, and more.

[Please visit our community page here.](#)

## Updates and Reminders

***Please note that updates and reminders are also included on our community operations site, [Asbury.org/bethany-village/resources-events/family-friends](https://www.asbury.org/bethany-village/resources-events/family-friends):***

- **Campus Visitation Update:** As with the evolving guidance around combating the pandemic, so, too, must be our response to do all we can to protect those who live and work here. Last Friday, I shared an update and reminder regarding travel and visitation for Bethany Village residents. [Please click here to view the original message](#) with all the details you need to know.
  - *Please also note that we have updated the original message to reflect the correct phone numbers should you have a question. Guests planning to visit are encouraged to contact me at 717-591-8027 or John Bowen at 717-591-8081 with questions.*
- **Testing is an important component of our COVID-19 prevention strategy.** We are pleased to share some outstanding results for Bethany Village and the Asbury system. As of November 1, Asbury has conducted just over 22,000 COVID-19 tests at our communities with a positivity rate of just .5 percent. This compares to a national positivity rate of 7 percent. At Bethany Village, as of today, Nov. 25, we have conducted 1,401 total tests (with results) and have a positivity rate of just .57 percent.
- **As a reminder, all COVID-19 data is updated daily on the Asbury COVID-19 Response and Communication webpage** at [Asbury.org/COVID19](https://www.asbury.org/COVID19). You can find the daily status charts in the first blue button on the side bar.

**Bethany Village Named a Best Nursing Home in U.S. News & World Report's Best Nursing Homes Ratings**



Bethany Village was recognized recently in the U.S News & World Report's 2020-2021 Best Nursing Homes ratings, which evaluates more than 15,000 nursing homes and narrows it to the best of the best, earning high-performing ratings in both long-term care and short term care.

“It goes a long way for our staff, as it relates to their investment and the work that they do with those we serve, especially now during these challenging times with COVID-19,” Bethany Village Executive Director **Brian Grundusky** said. “It shows that we’re doing everything we need to do to protect residents.”

[Click here to read more.](#)

## Celebrations: Associate Earns Top Community Award at Bethany Village



Congratulations to **Deb Dunn**, Assistant Director of Nursing and Infection Preventionist at Bethany Village, for winning Bethany Village's Carl E. Young Award!

Since 2006, Bethany Village has awarded the Carl E. Young Award, which recognizes outstanding achievement and service by an associate. This year, six associates were nominated for the award by their peers or managers. Applications were reviewed by a selection committee and the winner was announced on Tuesday, Nov. 10. Congrats to Deb, seen above top left doing an "elbow bump" with Bethany Village Executive Director **Brian Grundusky**, and all the nominees! Other nominees were:

- **Jessica Anderson** – LPN Med Treatment Nurse, The Oaks Skilled Nursing
- **Jennifer Caldwell** – Move-In Coordinator, Marketing
- **Amanda Sizemore** – LPN, Med Tech Nurse, The Oaks Skilled Nursing
- **Sherry Slaseman** – Housekeeper – Housekeeping
- **Julie Winters** – Resident Services Supervisor, LPN, MapleWood Assisted Living

Thank you for doing all the good you can for those you serve.

**Be Very Awards: Congrats to these Outstanding Associates at Bethany Village!**



The "Be Very" (BV) Awards are given annually to Bethany Village associates who consistently exemplify outstanding performance in one of the seven foundational competencies: Accountability, Caring, Civility & Respect, Customer Service, Fairness, Integrity and Responsibility. The nominees are lifted up by their peers or managers to be chosen for one of the seven awards, which are reviewed by the Associate Engagement Committee.

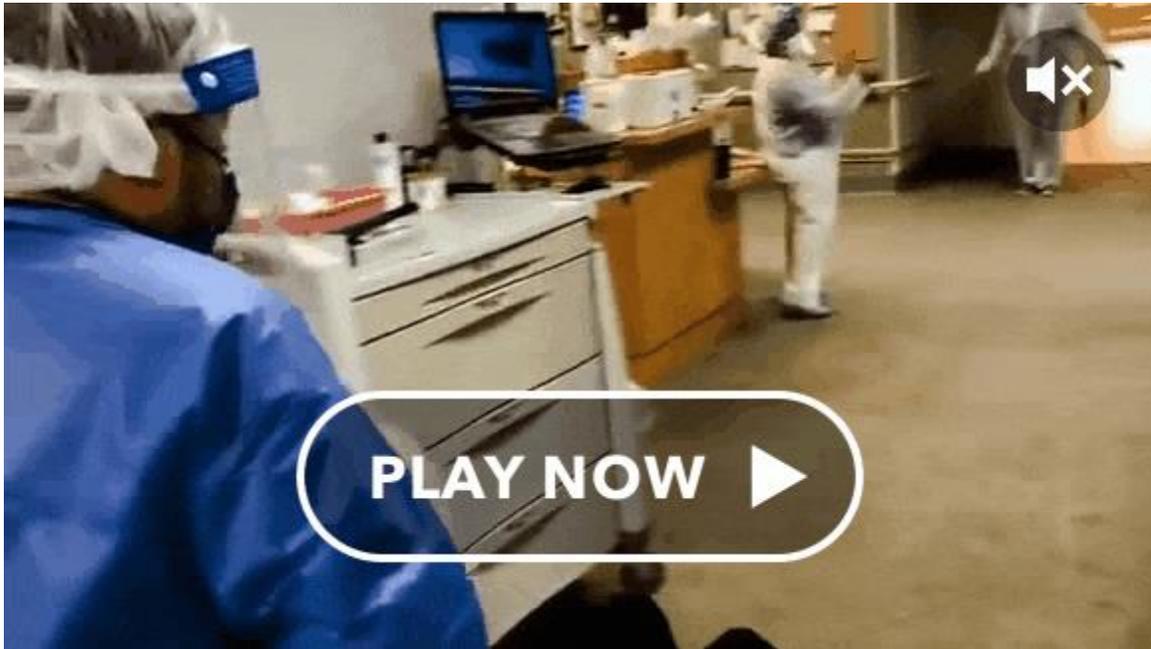
This year, 17 associates were nominated and 7 associates were ultimately

awarded. Congrats to **Aubrey Sippel, Diana Reigart, Jason Trotter, Karen Rivera, Ashley Spells, Julie Butler** and **Rose Frawley** on their awards and for exemplifying what it means to be an awesome Asbury associate!

## LeadingAge Names Recipients of its Annual Award of Honor

Every year, LeadingAge, a national organization of more than 5,000 aging-focused non-profit organizations, bestows the Award of Honor to one member who has provided nationally significant, transformative leadership in aging services. This year, the organization is not naming one award winner. Rather, LeadingAge has named all LeadingAge members, which includes Asbury associates, as recipients of this year's Award of Honor. In making the announcement, LeadingAge said: *"This year, in the face of great adversity and overwhelming tragedy, you have all risen to the occasion and demonstrated remarkable leadership and unbelievable courage in what will likely be remembered as the hardest year of your life."*

Thank you to Asbury associates for their commitment to our mission to do "all the good we can" for those we serve! Please enjoy this video produced by LeadingAge.



Here's a GEM!



All across the Asbury system, we lift up associates with GEMs, which stands for associates who Go the Extra Mile! GEMs are given for a job well done from associate-to-associate. So far this year we have had more than dozens and dozens of GEMs given at our community and today I want to feature one recently given to **Stephanie Lightfoot, Marketing Director:**

**“Stephanie took the time to coach an associate starting in a new role at another campus. Her patience, kindness, and willingness to share her skills with another associate demonstrates the professional, mission-driven, model associate that Stephanie is! Thank you!” - Lauren Huddleston, Marketing Coordinator at Asbury Place Kingsport**

## Messages of Appreciation

I'm happy to share this note of appreciation we recently received from a family member:

**"To all the wonderful caregivers and associates on the 2nd floor of MapleWood Assisted Living: Thank you for the care and concern for my dad. My heart and prayers are with you all daily. You are the frontline workers who have gone through so much to be there for others. God bless you and yours."**

If you'd like to share a note of thanks, [please click here to launch a form](#) where you can type in your note of appreciation. We will take your submissions and find creative ways to share with associates. Thank you!

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We are all in this together. Thank you for your continued understanding and cooperation. We are #AsburyStrong!

Sincerely,

**Brian Grundusky**  
Executive Director



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