



This message is going to all Asbury Solomons associates. Please share with associates who don't email or the app.

Dear Asbury Solomons Associates,

Our fight against COVID-19 takes a new and positive turn. Today, I'm pleased to share an update with you on a new front to combat the coronavirus: the vaccine is coming to Asbury Solomons.

We [communicated last week](#) how we are handling our approach to COVID-19 vaccinations, and I'm now sharing that we will soon put this into action.

**On Saturday, Dec. 26, vaccinations will be administered to those who live and work in the Health Care Center.** This is the first of what will likely be multiple opportunities in which vaccinations will be offered. I take great pride in sharing that we are the first Asbury community to receive the vaccinations. I know that we will set an example for the rest of the organization moving forward.

**Associates who work or serve in the Health Care Center will receive a separate communication later this afternoon with specific details, including a new deadline date for an exemption request or deferral based on this vaccination schedule.**

As you know, the vaccinations are in short supply initially, with a rollout schedule determined by the CDC and state health departments that is based on those most essential to receive it first, and then continues on from there based on availability. Beyond Dec. 26, we do not know the rest of the schedule, but we anticipate additional days in which associates, including those in Assisted Living and other

areas of the community, will be able to receive the vaccine in line with availability and CDC guidance.

**While we are not requiring associates to receive a vaccine at this time, we strongly encourage you to receive a vaccine as soon as it becomes available to you.** While this decision must be right for you, it reaches beyond you to those we serve, to their families, and to our Asbury associate family. [Please click here for Frequently Asked Questions.](#)

For all non-Health Care associates here at Solomons, no action is needed at this time, but keep in mind the Dec. 31 deadline for an exemption request or deferral. You can [click here to review the COVID-19 Vaccine Policy](#), which includes the forms.

The vaccine represents hope. It represents that we are closer than ever to getting to the other side. While all of our precautions will remain in place, the vaccine is an added layer to help protect those who live and work at our community.

Sincerely,

**Kelly Smith Friedman, LNHA**  
Executive Director



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