



This message is going to all associates, and to residents and family members who have opted to receive email communications.

Dear Residents, Family Members and Associates,

When it comes to the health and wellbeing of those who live and work at Asbury Communities, we take great pride in our track record of safety through our intentional approach to making decisions that best protect you. Thank you for your patience and support through what has been a very tough year for all of us.

As promised in our message on May 14, we have reviewed the latest CDC guidance and today we are pleased to announce several updates, the most significant of which apply to vaccinated Residential/Independent Living residents and are related to community screening, masking and gatherings. As we enter this new phase, most of the changes we're announcing are a direct result of the increasing numbers of those being vaccinated and the overall significant drop in COVID-19 cases across our country.

As always, maintaining core infection control practices will be the key to continuing the path to fully re-opening. **The following updates go into effect today, Monday, May 24.**

These updates are a general look at the guidelines across the organization and, in most cases, for Residential/Independent Living residents; community leadership teams will share any nuances or adjustments based on local county or state requirements. Here's what you need to know:

Residential Living/Independent Living Residents

- ***Fully vaccinated Residential/Independent Living residents will no longer be required to wear a mask (indoors or outside) or to screen in when coming or going on campus or when dining, attending group activities, etc.*** (While mask-wearing is not required, it is still recommended by the CDC.)
- There may be situations or locations on campus where community leaders may require that masks and screening occur due to regulations or possible areas of increased risk of transmission. Your community leadership team will identify and communicate any of these changes to you.
- Fully vaccinated Residential/Independent Living residents may entertain visitors within their dwellings and enjoy their company.
- ***Residential/Independent Living residents who are not fully vaccinated*** will be required to continue to wear a mask when outside their home and to screen in when going to a dining venue or attending a group activity, etc.
- All Residential/Independent Living residents, vaccinated or not, will need to screen in and wear a mask if visiting a family member or fellow resident in an Assisted Living, Personal Care, Health Care or Skilled Nursing neighborhood.

****Please Note:*** *You are considered fully vaccinated two weeks after the second dose of a two-dose vaccine (such as Pfizer or Moderna) or two weeks after the single-dose vaccine (such as the Johnson & Johnson/Janssen vaccine).*

Assisted Living/Personal Care/Health Care/Skilled Nursing Residents

- **Residents in Assisted Living, Personal Care, Health Center or Skilled Nursing will continue to follow CDC, federal, state and local requirements. As a reminder, these neighborhoods are specific**

healthcare environments and continued guidance reflects that setting.

- Fully vaccinated residents in these levels of care are required to wear a mask, practice physical distancing and screen in when in the presence of others who may not be vaccinated.
- Residents in these levels of care who are not vaccinated must continue to wear a mask, practice physical distancing and continue screening.

Associates

- ***All associates (vaccinated or not) will continue to screen and wear masks at all times while working across all levels of care on campus.***
We will continue to review this requirement regularly and will incorporate the CDC and local and state departments of health guidance for healthcare workers.

Family Members/Visitors/Vendors

- **Family members or visitors will not need to screen in unless going into a public area at the community or to visit a resident in Assisted Living, Personal Care, Health Center or Skilled Nursing.**
 - ***Please note:*** *Masks are required while traversing the community until arriving at the resident's home.*
- **All vendors planning to visit a community will continue to be required to screen in (including a temperature check) and wear a mask throughout the duration of their visit.**
- As a reminder for those planning to visit when screening is required, please go here, <https://bit.ly/AsburyEntryPass>, to fill out the online screening form and then do the temperature check at the appropriate community entrance.
- Please be sure to check visitation updates or procedures for your community here, <https://www.asbury.org/family-and-friends-updates/>, as

visitation opportunities can sometimes change quickly if there is a positive COVID-19 case or change in local positivity rates.

Shared Community Areas

- Each community will take steps to ensure that if there are specific shared services, such as salons, gyms, pools, or other appropriate communal areas, they will be set up with designated times for residents that are specific to Residential/Independent Living and other levels of care for those who live in Assisted Living, Personal Care, Health Care or Skilled Nursing neighborhoods.
- **Salons:** Residential/Independent Living residents are required to wear a mask while in a salon.
- **Transportation:** Residents who ride in an Asbury vehicle are required to wear a mask while in the vehicle.

We can't say it enough, so here it is again: Our guidance and directives will always be aligned with the CDC, state and local departments of health as there can be fluctuations in rates of COVID-19 transmission that dictate slightly different responses dependent upon the specific prevalence within a specific area. We will always adjust accordingly and communicate in a timely fashion with you. Each community will also operate within the requirements of their county's directives, including on sizes of gatherings.

We are excited to announce these changes today and it's because of you, all those we serve and work alongside, that we're able to confidently say that we are officially entering a new reopening phase. We will keep you updated with any operational changes as warranted moving forward.

Thank you for your partnership. We are #AsburyStrong.

Sincerely,

A handwritten signature in black ink, appearing to read "Todd Andrews", followed by a long horizontal line extending to the right.

Todd Andrews
President, CCRC Division
Asbury Communities

A handwritten signature in black ink, appearing to read "Skip Margot", followed by a long horizontal line extending to the right.

Skip Margot
Vice President, Clinical Excellence
Asbury Communities